



Environmental Policy

GISLAVED GUMMI

Adopted January 2026

Environmental Policy

Gislaved Gummi is developing, manufacturing, and marketing polymer-based products. We have a firm commitment to contributing to sustainable development and ensuring health and safety for people dependent on the business of our company.

Policy

Gislaved Gummi is certified according to ISO 14001, and we will continuously improve our environmental performance. The company takes responsibility for environmental care, health and safety, and each employee plays an important part in relation hereto. Tasks and responsibilities shall therefore be clarified at all relevant organisational levels.

We will work to increase the employees' awareness and knowledge of environmental, health and safety issues.

Implementation

The guiding principles of the Environmental Policy are the following:

1. Continual improvement

Our overall objective is that the activities of Gislaved Gummi shall have a positive effect on human health. Our environmental performance will be continually improved by formulating, communicating, and monitoring clearly defined objectives and targets.

2. Compliance with legislation

Our operations shall be conducted in compliance with current environmental health and safety legislation. We shall develop long-term strategies related to the development of national and international legislation in the areas of the environment, health, and safety. We shall comply with environmental requirements from customers and other stakeholders.

3. Resource efficiency

Our operations will be distinguished by a resource-efficient use of energy, water, raw materials, and other natural resources, as well as a commitment to reducing our climate impact.

4. Waste, emissions, and chemicals

Waste and emissions from our production plant and other activities shall be minimised, and waste products shall to a great extent, be efficiently recycled.

Best practices shall be applied to minimise risks for pollution of soil and groundwater.

We shall continually work to reduce environmental, health and safety risks associated with the use of hazardous chemicals in manufacturing processes and products.

5. Research and development

In the research and development projects, it shall be an ambition to develop environmentally sound technologies, products, and packaging. Whenever there is a change in processes, units and products, we shall use the opportunity to evaluate the possibility of environmental improvements.

6. Products and services

We strive to contribute to sustainable long-term ecological development by producing and marketing products that, during their life cycle, have a minimum impact on the environment.

We will continuously seek to find business opportunities from the increasing interest in society in cleantech products and services.

7. Business partners

In the choice of suppliers, subcontractors and transporters, environmental aspects shall be considered. We shall inform customers, suppliers and contractors about Gislaved Gummi's environmental work and cooperate with them in an ambition to find mutual improvements.

8. Health and safety

We shall offer safe workplaces and, through risk analyses, training programs and other precautionary measures, ensure that our employees will perform their work in a safe and healthy way. We shall work to prevent accidents and uncontrolled emissions through systematic risk analyses, preventive actions, emergency preparedness and long-term technical planning.

9. Evaluation of performance

We shall evaluate the sustainability performance by monitoring relevant parameters and regular audits. Our progress towards sustainable development shall be accounted for annually.

This Environmental Policy shall be communicated openly and factually.

Erik Unnersjö

President HEXPOL Gaskets & Seals